

Greetings VA!

The Office of Resolution Management, Diversity & Inclusion (ORMDI) is excited to release its “Monthly Harassment Prevention Bulletin!” The information in this bulletin will include varied content on industry best practices, trending topics, impactful story spotlights, facts/statistics, and so much more. We ask that you share this monthly bulletin with your teams and colleagues as we strive to create a workplace free of harassment.

While harassment prevention isn’t new, the conversation surrounding this sensitive but prevalent topic is ever-changing. ORMDI is committed to keeping staff informed and supported as we uncover more about this issue as an agency.

The Harassment Prevention Bulletin will be released during the second week of each month.

We hope that you find this information valuable and, more importantly, actionable, keeping in mind VA has a *zero-tolerance* policy on all forms of harassment.

[If you have any questions regarding subscription to this publication or how you can become more involved in preventing harassment at VA, please contact us at ORMDI Communications.](#)

Thank you, and stay vigilant.

THE OFFICE OF RESOLUTION MANAGEMENT, DIVERSITY & INCLUSION'S

MONTHLY

Harassment Prevention Bulletin



October 2020

October is National Domestic Violence Awareness Month



Noteworthy Notes

The White Ribbon VA pledge is a way we can stand together in this effort.

Take 20 minutes today to review



[Click here](#)
to view a personal message from
[VA's Acting Deputy](#)
[Secretary Pamela Powers](#)
concerning [White Ribbon](#)
[Month](#).



VA's White Ribbon Month

Pledge to never commit, excuse or stay silent about sexual harassment, sexual assault or domestic violence.

During the month of October, the Department of Veterans Affairs launched the White Ribbon VA Campaign, a month-long national call to action to prevent and eliminate sexual harassment and domestic violence. All VA employees can participate and invite Veterans and community partners to join this movement.

Keeping all patients, staff and visitors safe at our facilities is a top priority. VA has a zero-tolerance policy for harassment and assault in the workplace. We will not commit these acts. We will not tolerate them. We will not remain silent if we witness violence. Let's make the pledge.

Sexual harassment, sexual assault, and domestic violence are nation-wide problems. According to the Centers for Disease Control and Prevention, about one in four women and one in 10 men have experienced sexual violence, physical violence or stalking by an intimate partner during their lifetime. Sadly, more than 10 million Americans suffer at the hands of loved ones each year, and women are twice as likely to be targets as men.

Consider obtaining and wearing a white ribbon in October to send the message that there is no room in this country for harassment or violence. Thank you for your support and participation.

"No one can make you feel inferior without your consent."
- Eleanor Roosevelt, Former First Lady of the United States



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